

BETTER SKILLS FOR ALL

March

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Internship Success Celebrated at Peterborough Event

Over 50 interns, businesses, and key stakeholders gathered in Peterborough to celebrate successful placements across Cambridgeshire and Peterborough. The event at the Delta Hotel, Marriot, attended by Mayor Dr Nik Johnson, recognised the dedication of interns making a significant impact.

Organised by the Cambridgeshire & Peterborough Combined Authority (CPCA) through Growth Works with Skills, the initiative supports workforce development by funding internships and partnering with businesses to provide valuable skills and experience.

Mayor **Dr Nik Johnson** presented awards, highlighting the programme's role in creating opportunities and strengthening the local economy. Among the winners was **Natasha Davis**, Intern of the Year, who secured a flexible marketing role after an 18-month career break.

Catherine McFadzean, Intern Ambassador awardee, overcame personal struggles to build a career in the fitness industry.



Other winners included:

✦ Libby Pearce

Enthusiasm Award, an exceptional young individual completing her Internship at Fitness Rush Ltd

✦ Noah Partridge

Excellence Award, in Customer Service, completing his internship at Green & Purple

✦ Juled Likalla

Innovation Award, completing his internship at Ethicronics Ltd

✦ Cameron Chappell

Problem Solving Skills Award, completing his internship at Inspire 2 Ignite CIC

✦ Alan Tennant

Digital Skills Award, completing his internship at Safe Soulmates CIC

✦ Thomas Elvin

Communication Skills Award, completing his internship at Ethicronics

Since April last year, 111 internships have been created, all paying at least the National Minimum or Living Wage. With 388 applications received, the programme continues to provide meaningful employment opportunities.

For more information, contact the Skills team at the Cambridgeshire and Peterborough Combined Authority:
Skillsteam@cambridgeshirepeterborough-ca.gov.uk



Free Digital Badges breakfast event

Hosted by Mayor Dr. Nik Johnson



March 6th 2025



Time: 08:30 – 10:00am



Location: Brampton Park Golf Club, Brampton, Huntingdon

Join us for an exclusive event hosted by Mayor of Cambridgeshire and Peterborough, Dr Nik Johnson as we unveil our brand-new Customer Service Digital Badge and explore the exciting world of digital badging!

Enjoy complimentary tea, coffee, and pastries while you connect and learn!

Whether you're an employer, educator, job seeker, or simply curious about digital credentials, this event is your chance to get ahead of the curve!



Reserve your free ticket today and be part of the digital badge revolution!

**Reserve a
space**

Help Shape the Future of Finance Apprenticeships

Calling all finance sector employers and businesses with in-house finance teams! ARU is developing an apprenticeship programme based on the Accounting and Finance Manager Degree Apprenticeship to ensure it meets the skills needs of local businesses. We've made solid early progress, but to make this a real success, we need your input.

If your business faces skills gaps in bookkeeping, accounting, or finance, this is your chance to help shape a programme that directly addresses your needs—whether you're an accountancy firm supporting SMEs or an organisation with an internal accounts department, such as a Local Authority, NHS Trust, or large corporate.

How You Can Get Involved:

Have your say – share your insights on the skills and competencies needed in today's finance workforce.

Join our engagement event – Monday 28th April, early afternoon at ARU Chelmsford (leading into the IFA Eastern Region network group meeting).

Your input will not only influence the curriculum but also create a talent pipeline that could benefit your own organisation. We also hope that those who contribute will ultimately take up places on the programme.

To get involved or find out more, please get in touch by emailing the skills team at **Skillsteam@cambridgeshirepeterborough-ca.gov.uk**. Let's work together to develop a programme that truly meets industry needs.





WorkWell pilot programme supports over 400 people in first 3 months

Since launching in November 2024, the free and voluntary WorkWell programme has helped over 400 people across Cambridgeshire, with 39% facing health-related barriers that impact their ability to work. The programme provides confidential support to employees, helping them manage health conditions, remain in work, or return after sickness absence. Participants work with a dedicated Work and Health Coach to develop a personalised action plan, signposting them to local support services.

Businesses that engage with WorkWell create healthier, more productive teams, reducing staff turnover, improving morale, and boosting efficiency. The service complements, rather than replaces, existing HR, occupational health, or workplace wellbeing initiatives.

Employees from a variety of sectors have accessed WorkWell, highlighting the widespread impact of health-related work challenges. The top four sectors include health and social work (17%), retail and motor trade (11%), education (9%), and business support (7%).

For more details, business benefits, and free training resources, visit [WorkWell's website](#). To explore how WorkWell can support your organisation, visit the website or contact your local hub.



Skills Bootcamps

Skills Bootcamps are a great way to upskill your workforce, supporting growth, better productivity and staff retention.

SMEs can get funding for 90% of the cost of Skills Bootcamps per employee, while larger employers can access funding of 70% per employee. There are also opportunities for employers to design and shape the skills being delivered, with bespoke training designed to fit the needs of your organisation. Alternatively, you can fill gaps in your workforce by offering an interview to an individual who is undertaking a Skills Bootcamp, bringing new talent into your organisation.

There are hundreds of courses in a range of sectors, including:

- Digital skills, such as digital marketing, software development, data engineering and coding
- Technical skills, such as construction, logistics (HGV driving), engineering and manufacturing
- Skills that support the green economy, such as electric vehicles, heat pump technology, solar energy and agriculture technology.

[Learn more](#)



Find out more about Skills Bootcamps

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