

BETTER SKILLS FOR ALL

May 2025

Skills Newsletter

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Help Shape the Future – Support the Youth Voice Census Today

We're proud to be supporting Youth Employment UK's annual Youth Voice Census, the largest survey of its kind capturing the experiences and views of young people up to the age of 30. This is a unique opportunity to help drive meaningful change for young people across Cambridgeshire and Peterborough.

By encouraging young people in your organisation to take part, you'll be helping to inform local policy, education, and employment opportunities. The insights gathered will be shared with us at the Cambridgeshire & Peterborough Combined Authority to ensure young voices are heard and acted upon.

Why get involved?

The Census gives employers access to powerful, anonymous data on how young people feel about work, skills, apprenticeships, pay, transport, and more.

It helps shape better support systems for both young employees and the businesses that hire them.

Taking part shows your commitment to empowering the next generation.

Key links to help you get started:

 [Employer Toolkit](#) – everything you need to share the Census

 [Link to the Census](#) – open until 6th June 2025

Please join us in sharing the Youth Voice Census and be part of the solution for a stronger, more inclusive local workforce.

Grow your team with fully funded internships

Cambridgeshire & Peterborough employers can now access fully-funded internships through the Cambridgeshire and Peterborough Combined Authority Skills team.

What's on offer:

6 Weeks Fully Funded Salary Support

Receive 100% salary funding for six weeks based on National Minimum or National Living Wage, depending on the intern's age.

£100 Weekly Support Grant

Get an extra £100 per week to help cover onboarding, equipment, or supervision costs.

Flexible Working Hours

Interns can work between 12 and 38 hours per week to suit your business needs.

Why offer an internship?

Internships are a powerful way to discover new talent, strengthen your recruitment pipeline, and bring fresh energy into your team. Research shows 72% of interns are offered roles where they train — making internships one of the most effective ways to find and retain high-quality people.

This opportunity is fully funded through the UK Shared Prosperity Fund (UKSPF)

Start shaping the future of your organisation today. Fill in our training needs analysis (TNA) now!

[Find out more](#)





Futureproof your business: Hire a trade apprentice

 **May 22nd 2025**

 **Time: 11:00-12:00 noon**

 **Location: Online**

Discover how hiring a trade apprentice can drive growth and sustainability for your energy business. Join Oxford Energy Academy, a leading apprenticeship provider, for an insightful webinar exploring the benefits of hiring apprentices, their comprehensive training programs for Electricians and Heating & Plumbing Engineers, and expert guidance on navigating the apprenticeship process.


Featuring special guest Jonathan Davison, Energy Project Manager at Greater South East Net Zero Hub, who will share how the Hub is empowering public sector organizations to advance their net zero initiatives.

Key Takeaways:

- Unlock business growth through skilled apprentices
- Learn about OEA's apprenticeship training and employer support
- Gain insights into net zero project strategies from industry experts

Reserve a space

Greater Cambridge Funding Forum

 **May 21st 2025**

 **Time: 09:30-13:00**

 **Location: Cambourne Business Park**

Get ready to learn about all the funding opportunities available in Greater Cambridge at our interactive and informative forum.

If you run a limited company, need support with equity or debt finance, are developing an innovative product or service, or want to explore carbon reduction opportunities—this event is for you.

Hear from:

Paul Sullivan – British Business Bank
Gary Parker – FSE Group
Reuben Isbitsky – Innovate UK
Chris George – CPCA Growth Hub

Hosted by South Cambridgeshire District Council, Cambridge City Council, and the Cambridgeshire & Peterborough Combined Authority CPCA Growth Hub

Reserve a space

WorkWell available to support employees facing health challenges

Employers across Cambridgeshire and Peterborough are reminded that WorkWell, a free and ongoing support service, is available to help individuals stay in or return to work when facing physical or mental health challenges.

Designed to complement existing HR and Occupational Health provision, WorkWell offers personalised, one-to-one guidance through trained Work and Health Coaches. The service supports employees who may be at risk of leaving work due to health conditions—or those currently out of work who are looking to return.

Who is it for?

WorkWell is open to anyone aged 16+ who lives in or is registered with a GP or Job Centre in Cambridgeshire or Peterborough, and who is eligible to work in the UK.

How does it help?

The programme helps individuals develop a personalised support plan, which may include connections to local services such as:

- Health and wellbeing support
- Employment advice
- Training and skills development
- Financial and housing guidance
- Support with domestic abuse, substance misuse, or caring responsibilities

What should employers know?

- The programme is completely voluntary
- It has no impact on benefits
- Participants can withdraw at any time
- With consent, action plans can be shared with employers to support workplace adjustments

Employers can support staff in applying—or encourage self-referral. Referrals are simple, requiring just a short online form via the relevant local hub. No login is needed, and participants will be contacted directly by a Work and Health Coach.

WorkWell is delivered in partnership with local authorities, the NHS, and specialist support organisations including Fenland District Council, Huntingdonshire District Council, CPSL Mind and Papworth Trust.

To find out more or to refer someone to the service, visit: [WorkWell](#)

